



Equal Employment Opportunity Statement

Equal Employment Opportunity is the fair and uniform treatment of job applicants and employees and involves all areas of employment policies and practices beginning with recruitment. MCD Global Health will provide a workplace that is free from discrimination on the basis of race, color, sex, pregnancy, physical or mental disability, religion, ancestry, national origin, age, sexual orientation (including gender identity and expression), genetic information, whistleblower status, military/veteran status, or any other status protected by law. This applies to all employment decisions, including, but not limited to, recruitment, hiring, promotion, compensation, benefits, transfers, layoffs, returns from layoffs, discipline, termination, and training, and any and all conditions of employment. Equal employment opportunity also includes the right to a work environment free of illegal harassment, including sexual harassment, as set forth below. All complaints and observations of illegal discrimination should be reported pursuant to the Reporting and Investigation Procedures.