

## 1 BUSINESS ENGAGEMENT

Employers are the foundation of the CHW Apprenticeship Program.

*\*Apprentice is hired as an employee.*

## 2 STRUCTURED ON-THE-JOB TRAINING



Apprentices receive on-the-job training from an experienced mentor for at least six months and up to one year.

*\*Experienced employee mentors an apprentice.*

## 3 RELATED INSTRUCTION



Apprenticeships combine worksite learning with technical education from MCD training catalog.

*\*Participants start with the CHW Core Competency Training.*

## 4 REWARDS FOR GAINED SKILLS



Apprentices receive wage increases as they increase skills.

*\*Employer sets wage increases based on competencies learned.*

## 5 NATIONAL CREDENTIAL



Apprentices receive CHW Apprenticeship Certificate.

*\*Apprentice earns nationally recognized Maine Department of Labor credential.*

For questions and more information, contact **Makara Pollard**,  
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